

MOU SALARY SCHEDULES

SCP (PROFESSIONAL) UNIT

Salary Plan - Effective 7-9-22

BASE PAY RATE

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
3,039.00	3,190.95	3,350.50	3,518.03	3,693.93	7340	Exempt	Research Attorney I
3,424.44	3,595.66	3,775.44	3,964.21	4,162.42	7341	Exempt	Research Attorney II

SPECIAL PAY COMPENSATION - LONGEVITY

10 YEAR LONGEVITY (additional 3% above base pay rate)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
91.17	95.73	100.52	105.54	110.82	7340	Exempt	Research Attorney I
102.73	107.87	113.26	118.93	124.87	7341	Exempt	Research Attorney II

15 YEAR LONGEVITY (additional 3% above 10 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
185.08	194.33	204.05	214.25	224.96	7340	Exempt	Research Attorney I
208.55	218.98	229.92	241.42	253.49	7341	Exempt	Research Attorney II

20 YEAR LONGEVITY (additional 3% above 15 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
281.80	295.89	310.69	326.22	342.53	7340	Exempt	Research Attorney I
317.54	333.42	350.08	367.59	385.97	7341	Exempt	Research Attorney II

25 YEAR LONGEVITY (additional 3% above 20 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
381.42	400.50	420.53	441.55	463.62	7340	Exempt	Research Attorney I
429.80	451.29	473.85	497.54	522.42	7341	Exempt	Research Attorney II

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30 YEAR LONGEVITY (additional 3% above 25 year longevity rate of compensation)

Bi-Weekly Rate					Class Code	Exempt/Non-Exempt	Classification Title
Step 1	Step 2	Step 3	Step 4	Step 5			
484.03	508.24	533.66	560.34	588.35	7340	Exempt	Research Attorney I
545.43	572.70	601.33	631.39	662.97	7341	Exempt	Research Attorney II

Note: To determine total compensation the base rate of pay must be added to the applicable longevity rate.